

ಪ್ರ ಕ ಟ ಣೆ

ವಿಷಯ: ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದಲ್ಲಿ Centre for Proficiency Development & Placement Services (CPDPS) ಕೇಂದ್ರವನ್ನು ಪ್ರಾರಂಭಿಸುವ ಸಂಬಂಧ ರಚಿಸಿದ ಅಧಿನಿಯಮಕ್ಕೆ ಅನುಮೋದನೆ ನೀಡುವ ಬಗ್ಗೆ.

ಉಲ್ಲೇಖ: ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿಯವರು, ಉನ್ನತಶಿಕ್ಷಣ, ಬೆಂಗಳೂರು ಇವರ ಪತ್ರ ಸಂಖ್ಯೆ: ಇಡಿ 04 ಯುಎಂಎಸ್ 2010, ದಿನಾಂಕ 09-04-2012.

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ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದಲ್ಲಿ Centre for Proficiency Development & Placement Services (CPDPS) ಕೇಂದ್ರವನ್ನು ಪ್ರಾರಂಭಿಸುವ ಸಂಬಂಧ ಪರಿನಿಯಮಾವಳಿಗೆ ಕರ್ನಾಟಕ ರಾಜ್ಯ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳ ಕಾಯ್ದೆ 2000 ಪ್ರಕರಣ 41(6), ರ ಪ್ರಕಾರ ಘನತೆವೆತ್ತ ಕುಲಾಧಿಪತಿಗಳು ದಿನಾಂಕ 27-03-2012 ರಂದು ಅಂಕಿತ ನೀಡಿರುವುದನ್ನು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಉನ್ನತ ಶಿಕ್ಷಣ ಕಾರ್ಯದರ್ಶಿ, ಬೆಂಗಳೂರು ಇವರು ತಮ್ಮ ಪತ್ರ ಸಂಖ್ಯೆ: ಇಡಿ 04 ಯುಎಂಎಸ್ 2010, ದಿನಾಂಕ 09-04-2012 ರ ಮೂಲಕ ತಿಳಿಸಿರುತ್ತಾರೆ. ಸದರಿ ಅಧಿನಿಯಮವನ್ನು ಈ ಮೂಲಕ ಪ್ರಕಟಿಸಲಾಗಿದ್ದು, ದಿನಾಂಕ 27-03-2012 ರಿಂದ ಈ ಪರಿನಿಯಮವಳಿಯು ಜಾರಿಗೆ ಬಂದಿರುತ್ತದೆ.

ಅಂಗೀಕಾರದ ಪರಿನಿಯಮಾವಳಿಯ ಪ್ರತಿಯನ್ನು ಈ ಪ್ರಕಟಣೆ ಜೊತೆ ಲಗತ್ತಿಸಿದೆ.

ಇವರಿಗೆ,

1. ಕುಲಾಧಿಪತಿಯವರ ಕಾರ್ಯದರ್ಶಿಗಳು, ರಾಜಭವನ, ಬೆಂಗಳೂರು.
2. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು (ಉನ್ನತ ಶಿಕ್ಷಣ), ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ, ಬಹುಮಹಡಿ ಕಟ್ಟಡ, ಬೆಂಗಳೂರು.
3. ಕುಲಸಚಿವರು (ಪರೀಕ್ಷಾಂಗ), ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ, ಮೈಸೂರು.
4. ನಿರ್ದೇಶಕರು, ಮಾಹಿತಿ ವಿಜ್ಞಾನ ಮತ್ತು ತಂತ್ರಜ್ಞಾನ ಕೇಂದ್ರ, ಮಾನಸಗಂಗೋತ್ರಿ, ಮೈಸೂರು.
5. ಮುಖ್ಯಸ್ಥರು, ಗಣಕ ಕೇಂದ್ರ, ಮಾನಸಗಂಗೋತ್ರಿ, ಮೈಸೂರು.
6. ನಿರ್ದೇಶಕರು, ಕುವೆಂಪು ಕನ್ನಡ ಅಧ್ಯಯನ ಸಂಸ್ಥೆ, ಮಾನಸಗಂಗೋತ್ರಿ, ಮೈಸೂರು.
7. ನಿರ್ದೇಶಕರು, ಪ್ರಾಚ್ಯ ವಿದ್ಯಾ ಸಂಸ್ಥೆ, ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ, ಮೈಸೂರು.
8. ನಿರ್ದೇಶಕರು, ಪ್ರಸಾರಾಂಗ, ಮಾನಸಗಂಗೋತ್ರಿ, ಮೈಸೂರು.
9. ಆಡಳಿತಾಧಿಕಾರಿಯವರು, ಮಾನಸಗಂಗೋತ್ರಿ, ಮೈಸೂರು.
10. ಹಣಕಾಸು ಅಧಿಕಾರಿಗಳು, ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ, ಮೈಸೂರು.
11. ಸರ್ಕಾರಿ ಲೆಕ್ಕಪರಿಶೋಧಕರು, ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ, ಮೈಸೂರು.
12. ನೋಡಲ್ ಆಫೀಸರ್, ಅಂಕಿ ಅಂಶಗಳ ಘಟಕ, ಮಾನಸಗಂಗೋತ್ರಿ, ಮೈಸೂರು.
13. ಉಪಕುಲಸಚಿವರು (ಸಾಮಾನ್ಯ/ಯೋಜನೆ ಅಭಿವೃದ್ಧಿ ಅನುಷ್ಠಾನ), ಆಡಳಿತ ಶಾಖೆ, ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ, ಮೈಸೂರು.
14. ಸಹಾಯಕ ಕುಲಸಚಿವ (ಸಾಮಾನ್ಯ/ ಸಿಬ್ಬಂದಿ), ಆಡಳಿತ ಶಾಖೆ, ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ, ಮೈಸೂರು.
15. ಕುಲಪತಿಯವರ ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿಯವರು, ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ, ಮೈಸೂರು.
16. ಕುಲಪತಿ/ಕುಲಸಚಿವ/ ಹಣಕಾಸು ಅಧಿಕಾರಿಯವರ ಆಪ್ತ ಸಹಾಯಕರು, ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ, ಮೈಸೂರು.
17. ಸಂಬಂಧಪಟ್ಟ ಕಡತಕ್ಕೆ.

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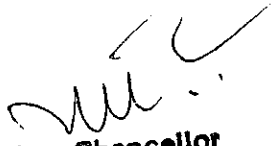
UNIVERSITY OF MYSORE STATUTE FOR ESTABLISHMENT OF CENTRE FOR PROFICIENCY DEVELOPMENT AND PLACEMENT SERVICES 2011


(Enacted under sections 4 (vi), 29 [2] {m}, 29 [2] {q}, 29 (v), 40 [1] {f}, 40 [1] {i} 40 [1] {k} of the Karnataka State Universities Act, 2000)

Preamble:

Today, against the backdrop of globalization, candidates with proficiency for employability have manifold opportunities for placements. Prospective job providers demand high proficiency on the part of job aspirants. In spite of a vast 'talent pool' India has among university graduates, employability remains a serious concern because of lack of proficiency. Proficiency is the key to employability, individual excellence and social involvement.

To gain an overall proficiency, students need to be equipped with a variety of skills such as communication skills, language competency, analytical skills, application skills, organizational skills, interpersonal skills, innovative skills, entrepreneurial skills. This requires a systematic and practical approach, and Indian universities have a challenging task in this regard. It involves extension of teaching activity to disseminate information about job opportunities, developing skill, and providing training. India's National Knowledge Commission, University Grants Commission (UGC), and Karnataka State Knowledge Commission have also underscored the priority to be accorded to proficiency training and development of students. To impart these skills and to enhance the proficiency level of students and develop their personality, University of Mysore envisaged a proposal of establishing a Centre for Proficiency Development under the XI Plan Period of UGC for the benefit of students under Undergraduate and Post-Graduate Educational streams.


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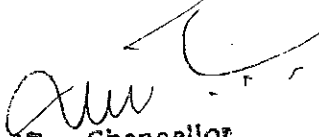

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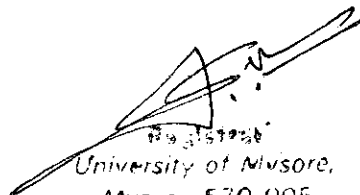
In this connection and as a follow up, the University of Mysore submitted a proposal to UGC under XI Plan for financial assistance to start a Centre for Proficiency Development and Placement Services. UGC approved the proposal (Vide D.O. No. F.9-6/2008 (XI Plan) in July 2009 and has sanctioned 4 teaching positions, namely One Professor, One Reader and Two lecturers. The UGC has also granted a sum of Rs. 39,00,000/- towards meeting salaries of the staff, Infrastructural requirements and other needs not met by the UGC grant will have to be met by the University from within its sources. Fees collected from learners and philanthropic contributions from well-wishers and other collaborating/networking agencies will add to the resources.

Under section 29 (2) (m) of the Karnataka State Universities Act, 2000, the Syndicate has the power to constitute and regulate the working of Employment Bureau and the Bureau of Information. Keeping in view the need for systematizing the activities of skill development, proficiency enhancement, and personality development, and establishing liaisons for placements, this Statute for the establishment of the **Centre for Proficiency Development and Placement Services (CPDPS)** is hereby framed.

1. Title and Commencement:

- (i) This Statute shall be called **STATUTE OF THE UNIVERSITY OF MYSORE FOR ESTABLISHMENT OF CENTRE FOR PROFICIENCY DEVELOPMENT AND PLACEMENT SERVICES -2009**
- (ii) This statute shall come into effect from the date of assent of the His Excellency the Chancellor.


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2. Definition

- i) 'Advisory Committee' means the Advisory Committee as constituted under statute 9
- ii) 'Centre' means Centre for Proficiency Development and Placement Services. (CPDPS)
- iii) 'Director' means Director of the Centre for Proficiency Development and Placement Services

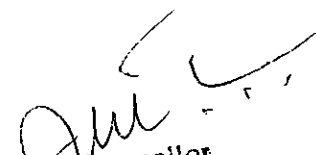
3. Instituting the Centre


A Centre for Proficiency Development and Placement Services (CPDPS) shall be established in the University of Mysore

4. Functions of the Centre

The Centre shall perform the following functions:

- i] Keeping liaison with different Institutions, Industries, Government Departments and such other organizations, and collect information about job opportunities and creating and maintaining up to date database in this respect.
- ii] Having regular interaction with Corporate Sector and other placement providing agencies so as to understand the nitty-gritty of knowledge, skill, and proficiency required for prospective placements and also organizing need based tailor made training programmes in collaboration with such agencies/prospective employers.
- iii] Designing and organizing relevant training programs that would enhance capacity building of students and improve their proficiency level;
- iv] Disseminating information regularly on job prospects/career opportunities / required skills for the follow up by students ready for placements;
- v] Identifying and keeping contact with resource persons with expertise to impart, training programmes;


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- vi] Helping educated youth to acquire skills in effective communication and in Information Communication Technology (ICT) and enable them to develop their personality so as to fit into prospective jobs but also look for job opportunities with confidence; and
- vii] Facilitating unemployed graduates and post graduates so that they could be placement in different sectors – through and off-campus interviews, and such other modes of selection processes.

5. Scope and its functions

The Centre shall provide services not only to the students of the University in various Departments, Centres/Institutes, Constituent Colleges and affiliated colleges but also for the benefit of other educated but unemployed youth

6. Creation of Teaching Posts

i] To make the Centre functional, viable, and productive, the following teaching posts shall be created by transferring the vacant posts existing in PG Departments/ Constituent Colleges. However, University Syndicate shall be take care that such transfers will not affect teaching in the concerned department/ Constituent college. a] One Professor/ Director

b] One Reader cum Deputy Director, and

c] Two Lecturers

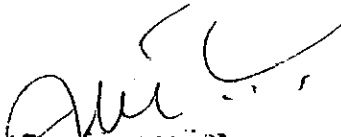
ii] Scale of Pay:

Professor –cum –director

Rs.16,400-450-20900-500-22400 (UGC scale, unrevised)

Reader

Rs.12000-420-18300 (UGC scale, unrevised)


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Lecturer

Rs.8000-275-13500 (UGC scale, unrevised)

The Scales of pay and designations shall be revised as and when UGC revises the scales of pay of teachers in Universities. All other benefits extended by the UGC/University shall be automatically applicable to the faculty.

iii) In addition to these positions, the Centre shall invite experts in Training and Placement for delivering Special Lectures from time to time.

iv) Educational qualifications and experience required


Professor - cum -Director


a) The incumbent shall have a Doctoral Degree in any discipline. He/She shall be an eminent scholar with published work of high quality and actively engaged in research with a minimum of 10 years of experience in post graduate teaching and research at University/National level institutions or atleast 15 years of teaching and research experience in undergraduate courses.

or

He/she shall have at least fifteen years of experience in training personnel in institutes of high quality programmes or industries of repute at national/international level.

- b) He/She shall have considerable experience in teaching English grammar, Communication skills and personality development courses.
- c) He/She shall have sufficient knowledge of computer handling and experience in placement liaisons and shall be a good counsellor cum Public Relations Officer blessed with capacity for team-management.


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Reader


- a) Prospective candidates shall have had consistent good academic record with a Doctorate degree in any discipline and published works.
- b) He/She shall possess atleast Five years of experience of teaching and/or research excluding the period spent for obtaining Ph.D. degree and shall have made a significant contribution to scholarship supported by quality publications, contributions to training and educational innovation.

OR

- He/she shall have at least 8 years of experience in training personnel in institutions of national importance or industries of repute at national or international level.
- c) He/She shall have knowledge of computers, computer aided teaching & training particularly in the areas of English grammar, communication skills personality development.
 - d) He/She shall be good Public Relation Officer with experience in counselling and placements.

Lecturer:

- a) Prospective candidates shall have consistently good academic record with a Doctorate degree in any discipline and published work.
- b) He/She shall be good at teaching functional English grammar, communication skills and personality development courses.
- c) He/She shall have knowledge of computer aided teaching and internet searching, creating databases, blogs and preparing PPTS.


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7. Mode of Appointment:

Professor cum Director, Reader, and Lecturers of the Centre shall be appointed through direct recruitment by the BOA constituted under the provisions of KSU ACT (Section 53)

OR

Appointed on deputation basis from among the Faculty of the University P.G. Departments/Constituent Colleges.


OR

Appointed by extending invitation to experts in proficiency training and development placement services working in Corporate/Industry Sector.

8. Non-Teaching Staff:

The centre shall have following Non-teaching staff adjusted by the university syndicate from among the positions presently existing in the university.

- i) Office Superintendent - 1
- ii) Typist-cum-clerk/ Computer Operator - 2
- iii) Attender - 1


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9. Finances

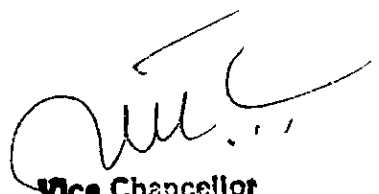
- i) UGC has sanctioned Rs. 39 lakhs for establishing the centre and for meeting, salary expenses of the said faculty during XI Plan Period.
- ii) Efforts shall be made to obtain extension of financial assistance from UGC during the XII plan period also.
- iii) Efforts be made to raise financial resources providing contributions from industries, institutions, Government and donations from philanthropists
- iv) Finances generated in any manner including collection of fees shall go to the account of the center so that the centre will sustain As additional expenditure.

10. Obligation of UOM:

- i] The University of Mysore shall provide space (building facility).
- ii] It shall meet overhead costs such as stationery, transport, telephone, electricity, water supply etc.
- iii] It shall generate additional funds from UGC and other sources to meet the expenses.
- iv] It may collect reasonable fees from students to meet expenses.

11. Advisory Committee

- i) An Advisory Committee shall be constituted consisting of:
 - a) Vice-Chancellor as Chairman
 - b) Registrar - Member
 - c) Finance Officer - Member


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d) Executive Director – Karnataka State Vocational and Skill Development

Corporation, Bangalore - Member

e) All Deans of various Faculties – Members

f) Two persons of eminence who have high standing in proficiency training and development particularly in industrial sectors/multinational companies and these two persons shall be nominated by the Vice-Chancellor - Members

g) Director of the Centre - Member Secretary

ii) The Advisory Committee shall meet twice a year to plan the programmes of the Centre, to give guidelines to the Director, and encourage interactions with government, industrialists and prospective employers.

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