



ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ UNIVERSITY OF MYSORE

Manasagangotri, Mysuru-570 006

UGC-HUMAN RESOURCE DEVELOPMENT CENTRE



About UGC-HRDC

The UGC-Academic Staff College, University of Mysore was established in July 1987 (renamed as UGC-Human Resource Development Centre in 2015). A total of 66 HRDCs are presently established in different parts of the country.

Objectives

The objectives of the HRDC focused towards enabling all the faculty members of Higher Educational Institutions including newly appointed Assistant Professors to understand the significance of education in general, and higher education in particular, in the global and Indian contexts, acquire and improve basic skills of teaching at the college/university level to achieve goals of higher education, etc.

Functions

The functions of Human Resource Development Centre will be to plan, organize, implement, monitor and evaluate Orientation/-Faculty Induction Programmes for newly appointed Teachers and Refresher Courses, Short Term Courses for experienced college/university teachers in the country.

Location

Located on the banks of Kukkarahalli Lake amidst picturesque surroundings –a site of inspiration for many a poets and writers.



Infrastructure

The Centre has infrastructural facilities two lecture halls with all modern teaching aids, Auditorium with state-of-art facility, CC camera surveillances, vehicle parking. A Computer Laboratory with Wi-Fi connectivity and Video Conference Hall. By utilizing RUSA Grant, Video Conference Hall is established in 2020.



Class Room



Auditorium



Computer Lab



Video Conference Hall

Information Resource Centre

The information Resource Centre (Library) which has a collection of about 5100 books on various subjects with net connectivity.



UGC-HRDC Guest House

UGC-HRDC has a separate Guest House for the use of participants and resource persons with Dining Hall, UPS backup, CC Camera surveillances with Wi-Fi facility



HRDC has been organizing programmes not only for Academic Staff but also for Principals of the affiliated colleges, researches and Academic Administratives.

From inception this HRDC conducted the following programmes

| | |
|--|-----|
| Orientation / Faculty Induction Programmes | 126 |
| Refresher Courses | 384 |
| Short Term Courses | 115 |

A total of 24,971 teaching and non-teaching staff have undergone training in our Centre. It has also provided Reading Materials (187 hard copy and 297 CDs/DVDs) to the teacher participants who attended the Refresher Courses, Orientation Programmes and Short Term Courses.

ACHIEVEMENTS

- The UGC Review Committee which had earlier reviewed its functioning in 1997 had adjudged it as the best UGC-Academic Staff College, and had recommended for upgradation as First Order Academic Staff College.
- Reviewed and ranked by NAAC in 2012 as 5th Top-ranking college among 66 colleges with 63 grade points.
- The HRDC received RUSA 2.0 Grant of Rs. 7 crores under Component 13 – Faculty Improvement Programme for the period of 3 years from 2019-2020 to 2021-2022.

PROGRAMMES

UGC-HRDCs conduct three kinds of programmes, namely,

- (1) Orientation Programme/Faculty Induction Programme
- (2) Refresher Course and
- (3) Short Term Course.

While these courses are meant primarily for professional development, they are linked to the career advancement of in-service teachers.

(1) ORIENTATION PROGRAMME

Orientation Programme is a multi-disciplinary chiefly intended to inculcate in the young lecturers, the quality of professional competence, right attitude and self-reliance through awareness of the social, intellectual and moral environment as well as to discover self-potential and confidence. In a 28 days programme, in-service university and college teachers would be oriented towards their professional development by imparting training in teaching-learning skills, pedagogy and the use of ICT.

(2) REFRESHER COURSE

Refresher Course is a subject specific and /or inter-disciplinary programme of 21 days duration (now 14 days duration). Participation in Orientation Programme is one of the requisites to be eligible for participation in Refresher Course. The programme aims to update the participants the latest developments in the subject domain together with the inter-disciplinary nature of understanding.

(3) SHORT TERM COURSE

Short Term Courses of 1 day to 7 days duration are conducted for teaching, non-teaching, academic administrators, principals, chairpersons of various departments, research scholars on issues relating to administration, e-governance, soft-skills, higher education, research methodology, use of ICT, Disaster Management, Gender Sensitisation, Yoga, MOOCs, etc.

The details of the programmes conducted from 2014-2015 to 2018-2019 (NAAC Evaluation Period)

During this 5 year period, a total of 91 programmes were conducted. Out of which 17 Orientation Programmes, 47 Refresher Courses and 22 Short Term Courses and 5 other programmes were conducted. Around 4052 teacher-participants, administrative staff, Principals, research scholars were benefited.

Other Activities

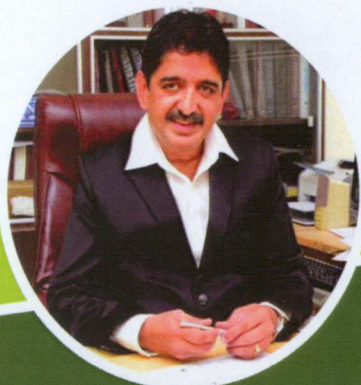
- The newly renovated UGC-HRDC Building along with new Auditorium was inaugurated by Prof. Ved Prakash, Hon'ble Chairman, UGC, New Delhi on 1st December 2016.
- As a part of starting archival series, the Centre has released three monographs (Vol. 1, 2 and 3) on 26th December 2016 pertaining to lectures delivered by eminent Resource Persons at HRDC on Human Rights, Higher Education and Leadership in Higher Education.
- 25 foreign delegates (academicians of higher education institutions) visited our Centre and had interaction with the Director and other staff members on 2nd February 2017. The delegates who visited the Centre were from Jordan, Israel, Afghanistan, Iran, Sri Lanka, Tanzania, Libya, Rwanda and from other European countries.
- As a part of continuation of archival series, the Centre has released four Monograph Series (Vol. 4, 5, 6 and 7) on 11th January 2018 pertaining to lectures delivered by eminent Resource Persons at HRDC on Nationalism, Political Theory, Social Reform and Maritime Silk Route.

Programmes organized (2014-2015 to 2018-2019)

| Year | Orientation Programmme | Refresher Course | Short Term Course | Other Programme |
|--------------|------------------------|------------------|-------------------|-----------------|
| 2014-2015 | 3 | 12 | 2 | - |
| 2015-2016 | 2 | 9 | 2 | 3 |
| 2016-2017 | 4 | 9 | 8 | 2 |
| 2017-2018 | 4 | 8 | 5 | - |
| 2018-2019 | 4 | 9 | 5 | - |
| Total | 17 | 47 | 22 | 5 |

STAFF

| Name | Designation | Mobile | Email |
|----------------------|-----------------------|------------|--------------------------|
| Prof. S.J. Manjunath | Director | 9448587801 | sjmanjunth@gmail.com |
| Dr. L. Nanjundaswamy | Assistant Professor | 9449882066 | nanjundiasc@yahoo.co.in |
| Sri Lalan Shek | Computer Operator | 9036172893 | lalanshesh@gmail.com |
| Sri Shivaraju P. | Junior Assistant | 9964567336 | shivarajup@yahoo.co.in |
| Sri Arun Kumar R. | Peon | 9945135380 | arun.carlo@gmail.com |
| Sri Vinod R. | Guest House Manager | 7411049969 | vvetvinod@gmail.com |
| Sri Punith | Second Division Clerk | 8147790812 | punee0624@gmail.com |
| Smt. Manjula | Second Division Clerk | 9964449917 | manjularithijp@gmail.com |
| Smt. Bhramani | Second Division Clerk | 8105351307 | bhramaniyashi@gmail.com |
| Sri. Rajesh B.N | Second Division Clerk | 8123758870 | rajeshmaheshbk@gmail.com |



Prof. S.J. Manjunath
Director

Contact
The Director
UGC-Human Resource Development Centre
Manasagangotri, Mysuru-570006
Phone : 0821-2419319
Email : hrdcmysore@gmail.com
Website : www.hrdcmysore.ac.in