

BIO-DATA



(Shivappa Ramakrishnappa)

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PERSONAL DETAILS

Date of Birth : 20th May 1966

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– 570026

EDUCATION

- ❖ Ph.D. (Social Science & Social Work) from Karnatak University, Dharwad in 2004. Thesis was on **Community Participation in Rural Development - A Comparative Study of Government Organisations and NGOs.**
- ❖ A Fellowship From Government of Denmark (DFA/ DANIDA) 2000
- ❖ Masters of Social Work Degree from Bangalore University in 1991. Secured first division.
- ❖ Bachelor of Arts (Sociology, Economics and Optional Kannada Literature) Degree from Bangalore University in 1989. Secured first division.

BRIEF PROFILE

Teaching and learning with Post graduate students and guiding students of Social work towards Doctoral Degree (Ph.D.) programme on a regular basis. Seeking assignments in Project Management, Research and Relationship Management for Rural/Urban Development Programs, HRD and Personnel Management with leading organisations in India and overseas.

- ❖ Ph.D. (Social Work) with rich experience in Teaching-Learning, Project Management, Research Initiatives, Team Management, Personnel Management, Relationship Management in a career spanning 24 years in the Bilateral/NGO/Academic institutions /Corporate sectors.
- ❖ Expertise in steering projects on Rural Development, Rural Water Supply and Sanitation etc.
- ❖ Significant experience in program design, planning, implementation and introduction of innovative approaches in making the program owned by the people.
- ❖ Knowledge of the development and application of participatory strategies like PRA (Participatory Rural Appraisals), PLA (Participatory Learning and Action) and PMW (Participatory Monitoring Wheel) techniques, advocacy for policy reforms at government and intermediary levels in Rural /Urban Development Programs.
- ❖ An effective communicator with strong relationship management skills and hands-on experience in networking with Consultants, NGOs, Government Agencies and safeguarding the interests of beneficiaries and stakeholders.

AREAS OF EXPERTISE

Project Management

- ❖ Overall assessment & evaluation of State level development Programs & Projects based on feasibility, financial viability, resource and partner delivery capacities.
- ❖ Ensure quality delivery of funded projects involving in depth impact analysis of tasks.
- ❖ Develop Program proposals, documents, training plans, materials etc.
- ❖ Policy Analysis and advocacy with Media, Government, Non-Government, International Development Agencies and Subject Experts.
- ❖ Appraise and select NGO partners and steer capacity building of Partner Agencies.

Research Initiatives

- ❖ Identify and establish aims, objectives and outcome of research projects, develop plans & schedules.
- ❖ Design Research Projects, establish methodologies, guide and support Research Teams in the execution of various projects.
- ❖ Manage Research Data, analysis, prepare research reports; interpret results and provide recommendations.

Team Management

- ❖ Interact with team members to address bottlenecks; extend support and mentor team members to execute project tasks.
- ❖ Interact with Training Institutes for conducting need based Training Programs.
- ❖ Provide inputs to development of training curricula and materials; especially in relation to participatory methods, health, hygiene and sanitation; at all levels.

Personnel Management

- ❖ Manage Labour Welfare measures to enhance motivation levels and productivity.
- ❖ Handle disciplinary procedures including enquiries and conciliation proceedings; facilitate finalisation of agreements; resolve disputes as part of IR initiatives.
- ❖ Implement various Remuneration policies; oversee timely filing of ESIC, PF, and TDS returns etc.
- ❖ Ensure compliance with statutory regulations & interface with Govt bodies for the same.

Relationship Management

- ❖ Relationship building with clients and project partners for finalising partnership agreements and contracts and ensuring compliance to the terms and conditions.
- ❖ Liaison with Govt. agencies, NGOs, media, Consultants and between donor and community.

Monitoring and Evaluation

- ❖ Support and guidance to ISARD (Institute for Studies on Agriculture and Rural Development), Dharwad towards formation of IWUCS's (IRRIGATION WATER USERS COOPERATIVE SOCIETY'S), training, follow-up, monitoring and evaluation along with facilitating cooperation with Irrigation department, Government of Karnataka. These activities were carried out in respect of MALAPRABHA right Bank channel water user organisations in Dharwad region (Navlgund block). Karnataka.
- ❖ Evaluated several CAPART, PRI (Project for Residual Illiteracy) programmes in Karnataka from 2007 to till date.

Articles/ Research Publications in Journals and Books:

JOURNALS

1. Noor Mubasheer C.A. & Dr. R. Shivappa, **Family Environment among Undergraduate Women Teachers in Mysore City**, Samaja Karyada Hejjegalu, Social Work-Foot Prints, VOL-I, ISSUE – 4, MARCH 2011,Page No. 40 – 42, ISSN 2230-8830.
2. Dr. R. Shivappa, **Community Development Approaches with a Focus on Vulnerable Communities (Marginalised Sections)**, Samaja Karyada Hejjegalu, Social Work-Foot Prints VOL-I, ISSUE - 5, APRIL 2011, Page No. 26 -29, ISSN 2230- 8830.
3. Dr. R. Shivappa,– **Debate and Discussion– A Note on Social Work Education**, Samaja Karyada Hejjegalu, Social Work-Foot Prints, Vol-1, Issue-7, JUNE 2011, Page No. 30&31, ISSN 2230- 8830.
4. Dr. R. Shivappa, **The Role of Social Workers as Human Rights Workers with Disadvantaged People and Communities**, Samaja Karyada Hejjegalu, Social Work- Foot Prints – Vol-1, Issue–11, OCTOBER 2011, Page No. 42-44, ISSN 2230- 8830.
5. Dr. R. Shivappa, **Values for Effective Functioning**, Samaja Karya, News Letter from Department of Studies in Social Work, PBMM PG Centre, Mysore, Vol-III, November 2011, Page No. 3.

6. Anil Kumar M.K. and Dr. R. Shivappa, Journal of Development of Social Change, Vol- VIII, No. 3, APRIL- JUNE 2012, Page No. 230-235, ISSN – 2231-0991.
7. Sebastin K.V. and Dr. R. Shivappa, **Job Satisfaction Among Call Centre Employees- A Study, Progressive Outlook** – A Refereed National Research Journal of Social Sciences, VOL- II, NO : 2, APRIL – JUNE 2012, Page No 98, 106, ISSN 2231 – 2358.
8. Sebastin K.V. and Dr. R. Shivappa, **Association between Quality of Life, Job Satisfaction and Organisational Stress among Call Centre Employees : An Analysis**, NITTE – Management Review, Vol-6, Issue-1, JULY 2012, Page No 119 -130, ISSN 2231-6043.
9. M.J. Mary and Dr. R. Shivappa, **Judicial Dissolution of Marriage – A Study, Indian Journal of Applied Research** – Peer Reviewed International Journal Indexed with International ISSN Directory, Paris, Vol-2, Issue- 3, December 2012, Page No.84- 87, ISSN 2249 – 555X.
10. **Guest Editor**, Dr. R. Shivappa, An Editorial on Social Development, Social Work-Foot Prints, – Vol-III, Issue-4, March 2013, ISSN 2230-8830
11. Dr. R. Shivappa, **Sharanara Samajavada**, Social Work-Foot Prints, Vol-III, Issue-4, March 2013, ISSN 2230-8830
12. C A Noor Mubhasheer and R. Shivappa, **Relationship between Occupational Stress and Family Environment among Under-Graduate Women Teachers**, International Journal of Psychology and Psychiatry, Vol.1, No.2 October 2013, pp 93-96 DOI: 10.5958/j.2320-6233.1.2.014
13. Susmitha .B and Dr. R. Shivappa, **Self Help Groups and Group Dynamic: A Comparative Analysis of NGO Promoted Groups and GO Promoted Groups in Chamarajanagara District of Karnataka, Journal Global Values - A journal of International Values**, Journal Anup Books Meerut, Vol-5, No-2, August 2014, Page No. 259 -272, ISSN 0976-9447
14. Susmitha .B and Dr. R. Shivappa, **Record Maintenance in Self Help Groups:-A Comparative Study of Government Promoted Groups and Non-Governmental Organisations Promoted Groups**, Review Journal of Philosophy and Social Science, Publisher Journal Anup Books Meerut – Vol-39, No- 2, October 2014, Page No. 11 – 24, ISSN 0258-1701
15. Susmitha .B and Dr. R. Shivappa, **Economic Empowerment of Women through Self help Groups: A comparative study of Government promoted groups and Non- Government Organisation Promoted Groups** – JSSCM JOURNAL–Vol- 3, Issue-2, November 2014, Page No.33-39, ISSN 2257 - 145X (Print)

16. Devaraja. R and Dr. R. Shivappa, **“The Role of NGOs in Eradication of Child Labour- With Special Reference to Chamarajanagar District”**, Karnataka, published in JETIR (www.JETIR. Org) ISSN UGC Approved and 5.87 Impact Factor Published in Volume 5 Issue 7, July- 2018.
17. Devaraja. R and Dr. R. Shivappa, **“NGOs and International agencies” In Eradication of Child Labour: An Overview**, Published in JETIR (www.JETIR. Org) ISSN UGC Approved and 5.87 Impact Factor Published in Volume 5 Issue 7, July- 2018.
18. Devaraja. R and Dr. R. Shivappa, **Constitutional Provisions and Laws Relating To Eradicate the Child Labour in India**, published in JETIR (www.JETIR. Org) ISSN UGC Approved and 5.87 Impact Factor Published in Volume 5 Issue 7, July- 2018.
19. Devaraja. R and Dr. R. Shivappa, **Socio – Economic Status and Causative Factors of Child Labour – A Descriptive Study**, published in JETIR (www.JETIR. Org) ISSN UGC Approved and 5.87 Impact Factor Published in Volume 5 Issue 7, July- 2018.
20. Devaraja. R and Dr. R. Shivappa, **Analysis of Health Hazards of the Selected Child Labours in Chamarajanagar District of Karnataka**, Published in JETIR (www.JETIR. Org) ISSN UGC Approved and 5.87 Impact Factor Published in Volume 5 Issue 7, July- 2018.
21. Devaraja. R and Dr. R. Shivappa, **Working Conditions of The Child Labours and their Chamarajanagar District**, published in JETIR (www.JETIR. Org) ISSN UGC Approved and 5.87 Impact Factor Published in Volume 5 Issue 7, July- 2018.
22. Dr. R. Shivappa., **“Academic Stress Among Higher Secondary School Students: An Overview”** in Journal of Emerging Technology and Innovative Research, Vol.8, Issue 10, page no 3858-3862, Oct-2020. ISSN: 2320-2882.
23. Dr. R. Shivappa., **“Sources of Academic Stress Among Adolescent Students: A Review”** in Journal of Emerging Technology and Innovative Research, Vol.9, Issue 08, page no 318-322, July-2021. ISSN: 2320-2882.

Chapters in Subject Books

1. Dr. R. Shivappa and Mohan A.K., **Changing Societal Demands and Adopting Teaching Learning System in Higher Education System to Reach Out**, University of Mysore –Centre for Outreach Programmes, University of Mysore, Humanities and Social Science Courses for the Society – A Social Work Approach, 2007.

2. Dr .R. Shivappa – **Social Work Practicum Manual**, The Director, Prasara, University Of Mysore, Manasagangothri, Mysore, Contributed Content – 2010.
3. KV Sebastin and R. Shivappa, **Organizational Stress among Call Centre Employees- A Study, Health and Social Work Practices New Frontiers and Challenges**, Authors Press, New Delhi, 2011, pp-427-432, ISBN no. 978-81-7273-487—9.
4. KV Sebastin and R. Shivappa, **Quality of Life among Call Centre Employees –A Study, Professional Social Work Best Practices and Innovations in Teaching, Research and Extension**, Authors Press, New Delhi, 2011, pp-183-189, ISBN No. 978-81-7273-510-4.
5. KV Sebastin and R. Shivappa, **Psychosocial and Occupational Problems of Call Centre Employees: Implications for Social Work Practice, Professional Social Work Practice and Extension**, 2012, Authors Press, New Delhi, pp-45-53, ISBN No. 978-81-7273-633-0.
6. Dr. R. Shivappa, **Sahitya Samaja Sangama** (Felicitation Volume Presented to Prof. S.F. Pujar) – Maruga Prakashana, On Behalf of S.F. Pujar Felicitation Committee, Haveri – Community Development Approaches with a focus on Vulnerable Communities - Page No. 485 – 492, JUNE 2012.
7. M.J. Mary and Dr. R. Shivappa, **Professional Social Work Research Perspectives, The Changing Trends in the Family and the Causes of Divorce**, Authors Press, New Delhi, 2012 – Page No. 273 - 280, , ISBN 978-81-7273-632-3.
8. Dr. Shivappa and Dr. Mohan A. K, **Social Work Education and Practice for Peoples Health and Quality of Life in India**, Social Work Foot Prints Volume VII , Issue 1, 2017, ISSN: 2230-8830.
9. Dr. Shivappa and Farahnaz Oghabian, **Ethical Climate and Job Satisfaction Among Social Workers in Modern Day Working Environments**, Social Work Foot Prints Volume VII , Issue 1, 2017, ISSN: 2230-8830.
10. Dr. Shivappa and Rochana Dsouza, **Support group as an Intervention Techniques of Chronically Ill Patients-With reference of St. Johns Medical College Hospital, Bangalore**, Social Work Foot Prints Volume VII , Issue 1, 2017, ISSN: 2230-8830.
11. Dr. Shivappa and Susmitha. B, **Health Status of Women in Karnataka: An Analysis**, Social Work Foot Prints Volume VII , Issue 1, 2017, ISSN: 2230-8830.
12. Dr. Shivappa and Lokesh Bharani M. N., **A Study on Quality of Life of People in the Forest Hideouts (With special reference to Sulebaavi Haadi, Kodagu.)**, Social Work Foot Prints Volume VII , Issue 1, 2017, ISSN: 2230-8830.

Presentation of Papers and Participation in Seminars, Conference, Short Term Training Courses, Workshops and Events, Talks, Lectures etc.,

1. Presented a paper titled **humanities and social science courses for the society- a social work approach** at the **national seminar on changing societal demands and adopting teaching learning systems in higher education to reach out** conducted by centre for outreach programmes , University of Mysore on 26th , 27th , 28th September 2007.
2. Participated as **Resource Person** in the **Workshop** organised on **writing short stories with social perspectives** at Kuppali organised by DR Besagarahalli Ramanna Trust Bangalore and Rastra Kavi Kuvempu Prathistana Kuppali on 12th 13th and 14th September 2008.
3. Participated as a **Resource Person** in **Developing Format to Collect Comprehensive Information on Backward Classes- Problems, Challenges and Possibilities** on 5th, 6th, and 7th Dec 2008 organised by Kannada University Hampi in Collaboration with Karnataka State Backward Classes Commission , Government of Karnataka.
4. Participated as **resource person** and presented a paper in “**Roots**” a UGC sponsored **state level seminar on “Community Development –Present Trends” and Challenges**” on 16th and 17th Jan 2009, organised by St. Josephs College (Autonomous) Department of social work Bangalore.
5. Paper Presented on **Social Work Profession** on 7th – 9th February 2009 at the **27th Annual National Conference of Indian Society of Professional Social Work** held at Department of Social Work PG Courses and Research Centre DNR College Bhimavaram, West Godavari District Andhra Pradesh, Organised by the ISPSW and UGC New Delhi.
6. Conducted **Special Theory/ Practice Session (Vipashyana Meditation)** in Yoga Centre at Bangalore University, Bangalore on 31/3/2009.
7. Paper Presented on “**Development Approaches with Focus on with Vulnerable Groups** on May 19-20th 2009 at the **State Level Conference on Non Profit and Public Management in Human service – Status Issues and Prospectus** Organised by Department of PG studies and Research in Social Work, Kuvempu University Shimoga.
8. Organised (Organising Secretary) a **State Level Seminar** on 25th August 2009 on “**Social Work in the Current Development Scenario-A Critical View**” at the Department of Studies in Social Work University of Mysore, Mysore.
9. **Reviewed the Papers** Received from the Research Scholars of Social Work Discipline Pertained to the **First International Multidisciplinary conference on Current Research Trends**

November 20-21, 2009 Mysore, India. Organised by the Iranian Union Association in India and in Collaboration with the University of Mysore.

10. Participated as **Resource Person** in the **Workshop** Organised on **Writing Short Stories with Social Perspectives** at Kuppali, Organised by DR. Besagarahalli Ramanna Trust Bangalore and Rastra Kavi Kuvempu Prathistana Kuppali on 13th, 14th & 15th November, 2009.
11. **Participated** in the **28th Annual National Conference of ISPSW** on the Theme: **“Social Work Profession in Contemporary Society”** held on 8th, 9th and 10th Jan 2010 at CVLNR Degree College Ananthpur, Andhra Pradesh.
12. Organised **Vishwa Manava Social Work Rural Camp** for Second Semester, MSW Students from **13/3/2010 to 24/03/2010** at Kuppali, Thirthahalli Taluk, Shimoga District.
13. Participated as **Resource Person** in a **Regional Level Workshop** under the Scheme TSC on **“Scaling up and Sustaining Rural Sanitation”** on April 18th and 19th 2010 at Mysore Organised by Water and Sanitation Programme (WSP) New Delhi in Association with KRWSSA, RD & PR Department Government of Karnataka and Zilla Panchayat Mysore.
14. Participated as **Resource Person** at **Knowledge Utsav a National Level Conference** held at Jain Global Campus Bangalore on 28th August 2010 Organised by Jain Research Foundation, Jain University and Tumkur University.
15. **Chaired a Technical Session** on 7th and 8th Oct 2010 at the **National Conference** on **“Professional Social Work in India – Rhetoric and the Reality”** Organised by Department of Social Work, Bharathiar University, Coimbatore, Tamilnadu.
16. Participated as **Organiser** at the **6th International Conference on Webometrics, informetrics and Scientometrics** and **11th Collnet Meeting** held at the University of Mysore during Oct 19-22, 2010.
17. **Paper Presented** at Pooja Bhagawath Mahajan College on **Community Development of Vulnerable groups /sections of the Society- participatory tools and techniques** in 2010.
18. **Participated** in the **One Day State Level Workshop** on **“Human Rights in India (Concept, Issues and Policy)”** held on 11th April, 2011 at the Department of Studies in Political Science and Public Administration, University of Mysore in Association with Karnataka State Human Rights Commission, Bangalore.
19. **Participated** as **Resource Person** in the **Workshop** Organised on **Writing Short Stories with Social Perspectives** at Kuppali, Organised by DR. Besagarahalli Ramanna Trust Bangalore and Rastra Kavi Kuvempu Prathistana Kuppali on 21st, 22nd and 23rd November 2010.

20. **Participated and Presented Paper on Beggary in India – Causes and Measures (Social Work Perspectives)** at Kristu Jayanthi College, Bangalore On 26th Nov 2011.
21. **Organised 7th Refresher Course on Human Rights** held from 13/1/2011 to 2/2/2011 at UGC Academic Staff College, University of Mysore, Mysore.
22. Participated as a **Resource Person** in the two days **State Level Workshop on “Pedagogy of Social Work Education and Practice” Present status and Future Strategies** on 10th, 11th Feb. 2011 Organised by Department of PG studies and Research in Social work, Kuvempu University Shimoga.
23. **Participated in the Social Work Rural Camp (3/3/2011 to 9/3/2011) as a Resource Person** on 9/3/2011 Organised by Satellite Centre University of Mysore Chamaraaj Nagar.
24. **Participated as Resource Person in the World Kannada Conference** on 11 – 13 March 2011 at Belagavi Organised by Government of Karnataka Department of Kannada and Culture.
25. **Participated in the One day State Level Workshop on Human Rights in India (concepts Issues and Policy)** held on 11th April 2011 at Department of Studies in political science and public Administration University of Mysore in association with Karnataka State Human Rights Commission Bangalore.
26. Participated as **Resource Person** in the **Workshop on Linguistics** under UGC Programme Organised by Kuvempu University at Sahyadri Arts College Shimoga on 29 April 2011.
27. Worked as **Organising Member** with **T&A Committee of South Zone Vice-Chancellors Conference** on 18th, 19th and 20th August 2011 organised by UOM, Mysore
28. **Delivered a lecture on Social Work and Society in the Workshop** Organised by the Govt. First Grade College, Uppinangadi, Dakshina Kannada District, on 17th September 2011.
29. Participated as a **Rapporteur** in the Two Day **National Seminar on Good Governance, Human Rights and Judiciary** held on 3rd and 4th Oct 2011, Organised by NHRC New Delhi and UOM Mysore.
30. Delivered a **Lecture on Good Governance** at Government Science College, Nrupathunga Road, Bangalore on 15th Oct 2011, Organised by Department of Collegiate Education Government of Karnataka.
31. Worked as **Master Trainer** as per the Notification of MCC, Mysore as part of **Census duty – Socio-Economic and Caste census** – from 2011 from 8/11/2011 and 21/12/2011 to 23/12/2011.

32. **Participated as Resource Person** in the **Workshop Organised on Writing Short Stories with Social Perspectives** at Kuppali, Organised by DR. Besagarahalli Ramanna Trust Bangalore and Rastra Kavi Kuvempu Prathistana Kuppali on 11th, 12th and 13th November 2011.
33. **Delivered a Special Lecture on Social Defence for Police Functionaries** Organised for **200 Officers** including **100 Trainees** of the Academy on 13th, 14th and 15th Dec 2011 at Karnataka Police Academy, Mysore.
34. Participated as a **Resource Person and Master Trainer in Socio-Economic and Caste Census 2011** Organised by Government of Karnataka in Collaboration with Mysore City Corporation.
35. Worked as **Chief Superintendent** appointed by University of Mysore for Out reach Programmes from 31st of Jan 2012 to 11th February 2012 at National School of Business, Bangalore
36. **Participated and Paper Presented** Entitled on “**Environment and Development a Social Work Perspective in the Present Context**” on 22- 24 February 2012 in the 11th **International Conference on Environment Tourism and Development** Organised by the Department of Studies in Geography UOM Mysore and Deccan Geographical Society of India, Pune.
37. Delivered a **Special Invited lecture** on “**Community Organisation & Social Action and application of Community Organisation in different fields** at Avinashilingam University – Coimbatore under UGC’s Innovative Programme on 28th February 2012.
38. Contributed a **Paper as Author** to Indian Journal of Applied Research Title **Judicial Dissolution of Marriage – A Study** ISSN NO. 2249-555X published in Vol 2 Issue 3 December 2012.
39. **Chaired a Scientific Session** in the “ **International Conference on Changing Faces of Social Work Profession in the New Millennium**” Organised by the Department of Studies in Social Work in Commemoration of Golden Jubilee of the Department, Karnataka University Dharwad held on 21st, 22nd and 23rd February , 2013.
40. **Participated and Paper Presented** on **Community Development Approaches – A Social Work Perspectives** in the **First International Conference** held on Urban Issues and Challenges held at the Department of Geography, Bangalore University Bangalore on 27th and 28th March, 2013 organised by Union of Geographic Information Technologists in Collaboration with Bangalore University Bangalore.
41. **Participated as Resource Person and Chairperson** in the **National Seminar** on “**Current Development Trends: Issues and concerns**” Organised by Government First Grade

College, K. R. Pet, (Silver Jubilee Year) on 7th May 2013 and also Presented Paper on the Main Topic **“Current Development Trends- A Social Work Perspective”**

42. Delivered a special talk on **“Social Work and Its Different Dimensions”** at SDM College, Ujire on 27th September 2013 at the Two Day **Seminar** Organised by the SDM college, Ujire.
43. Conducted **Curriculum Development Consultation Programme on Disability Management** at Department of Studies in Social Work, University of Mysore, Mysore on 30th Nov. 2013.
44. **Participated as Resource Person** in the **workshop** organised on **Writing Short Stories with Social Perspectives** at Kuppali, Organised by DR. Besagarahalli Ramanna Trust Bangalore and Rastra Kavi Kuvempu Prathistana Kuppali on 13th, 14th & 15th December 2013.
45. **Participated** in the One day **Workshop on Academic Administration** held on 26th October 2013, Organised by the UGC Academic Staff College, University of Mysore, Manasagangothri, Mysore.
46. **Organised and Co-ordinated the Special Winter School (Refresher Course on Human Rights)** on the **Thrust Area: “Civil Society and Human Rights”** held from 6th to 26th at UGC Academic Staff College, University of Mysore, Mysore.
47. **Participated as a Chairperson** in the **International Conference on “Strengthening Inclusive Practices for Mainstreaming Persons with Disabilities in Higher Education and Work Place”** Organised by the Department of Social Work, Bharathiar University, in Association with CBM, Bangalore, on 27th and 28th February 2014.

Career Highlights

- ❖ Jan 06 July 2007 with EGS Consultants, Bangalore as **Social Development Expert**, also was **teaching Post Graduate students (Master of Social Work)** at CMR Institute of Management Studies, Bangalore. Worked with STEM consultants, Bangalore as **a Senior Consultant** on UNICEF’s assignment of training the Civil Engineers and CEOs of ZPs of AP Government on Social Engineering aspects during the first quarter of 2007. Worked with ANSSIRD, Mysore as Faculty for more than five years 2002 to 2007, also worked as Faculty with Bangalore University in the Adult and Continuing Education Centre.
- ❖ Jan’97-Dec’05 at DANIDA, Royal Danish Embassy, New Delhi, As **Sr. Social Adviser**, Project Advisory Group, RDWSSP - K, Bangalore.
- ❖ Joined as Danida Adviser & District Incharge, Kolar; promoted as Sr. Social Adviser, Project Advisory Group, Bangalore in Apr’02.
- ❖ Managed Project Execution at state level with a team of 60 multi disciplinary Personnel.

- ❖ Conducted Training Programs for Gram Panchayat Functionaries & Village Communities on Project Execution and Maintenance.
- ❖ Provided overall guidance and technical support to Zilla and Taluk /Field staff in planning and implementation of project activities in the project villages; with focus on participatory approaches for involving Gram Panchayats and Users.
- ❖ Rendered advise on consolidation of activities in the project Gram Panchayats. Gave inputs on developing sustainable O&M systems, making participatory planning cost effective and adoption by ZPED in the project areas.
- ❖ Enabled the establishment of appropriate Monitoring Systems, including participatory monitoring and process documentation.
- ❖ Consolidated and fine-tuned the Hygiene Education Component in collaboration with health staff of the Department of Health & Family Welfare and KRWSSA.
- ❖ Identified capacity building requirements, assisted KRWSSA in formulating programs to address the same in areas like management, administration and accounting, decentralised decision making / O&M, cost recovery, MIS etc. at different levels.
- ❖ Assisted the Chief Adviser and Director, KRWSSA in preparing semi-annual plans and progress reports for review by the Project Steering Committee/Governing Council, KRWSSA.
- ❖ Significantly contributed to support activities like Participatory Planning, Hygiene Promotion, Motivation/Training Programs, handling Operation, Maintenance and Management Systems during execution of the Project at Kolar.

**Dec'96 at BKh Consulting Engineers, Delft, Netherlands as
District Sociologist – IRWS & SP-K, Dharwad, Karnataka.**

- ❖ Responsible for community participation activities in the Rural Water Supply & Sanitation Project.
- ❖ Conducted detailed Participatory Planning Exercises in villages in Bijapur and Dharwad districts.
- ❖ Handled the formation, orientation and training of Village Water Supply and Sanitation Committees in about 200 project villages. Monitored work carried out by TPMOs in the districts.
- ❖ Provided Sociological inputs for planning, implementation of Project at district/ state level both for Govt. and NGOs. Conducted Capacity Building Programs for Civil Engineers of PHED and ZPED on social aspects/approaches in WATSAN programmes.

- ❖ Commenced career at Maini Pvt. Ltd., Bangalore from Apr'91-Apr'92 as Personnel & Admn. Officer.

Training Programs (Important) Undergone

- ❖ GIS: A Decision Tool for Public Policy by ESRI India, New Delhi in 2002.
- ❖ Training of Trainers on Health, Sanitation & Hygiene Education by STEM, Bangalore in 2000.
- ❖ Danida Fellowship Program on Local Government Administration by Danish School of Public Administration /Royal Danish Ministry of Foreign Affairs, Copenhagen, Denmark in 2000.
- ❖ Logical Framework Analysis and Know Danida Better Course by DFA, Copenhagen, Denmark in Mysore in 1998.
- ❖ Gender Training for Trainers by SEARCH, Bangalore in 1995.
- ❖ Environmental Hygiene and Health Promotional Initiatives by IUHPE, Kerala in 1994.
- ❖ PRA / PLA techniques for community participation in development by Danida and RNE in 1993.
- ❖ Innovative Approaches of Managing Labour by Creative Communications and Management Centre (CCMC), Mumbai in 1992.

Professional Memberships

- ❖ Life Member, Indian Society for Professional Social Workers, Bangalore
- ❖ Life member, Alumni Association, Dept. Of Social Work, Karnatak university, Dharwad
- ❖ Life Member of the Karnataka Vidyavardaka Association, Dharwad.
- ❖ Founder Life Member of the Dr. L B Trust, Kolar, Karnataka.
- ❖ Founder Life member of the SAKHI Trust, Hospet
- ❖ Founder Life Member of NALANDA TRUST, Bangalore
- ❖ Life Member and General Secretary, Bhoomi Balaga Trust, Mysore
- ❖ Life Member, Niratanka, A Social Work Team, Bangalore

Seminars/Workshops attended earlier to 2007

Attended /organised various Seminars & Workshops, presented Papers in the same. Key among the same includes:

- ❖ Facilitated the conduct of 2 state level Seminar / Workshops to disseminate approach developed evolved by Danida Jalanidhi RDWSS Project in Karnataka with WATSAN stakeholders (representing both Govt. and NGOs) and with Students and Faculty of VTU, Karnataka.
- ❖ Regional workshop for preparation of the Human Development Report-II 2004 under the aegis of UNDP, New Delhi, Planning Depts of Govt. of India and Govt. of Karnataka at ANSSIRD / ATI, Mysore.
- ❖ Participated in All India Danida Adviser Annual Seminars/Workshops from 1997 to 2005. Conducted several workshops/seminars as part of rural water and sanitation sector projects.
- ❖ Presented a Paper at the National Seminar on Prospects and Retrospect's in Social Work and Fieldwork Curriculum Development organised by Bangalore University along with UGC, New Delhi in 1991.

Publications Earlier to 2010

- ❖ An Article on “Humanities and Social Science Courses for the Society – A social Work Approach” in the year 2007. The book was released in the commemoration of national seminar Organised by the Centre for Out Reach Programmes, University Of Mysore.
- ❖ An Article on “JATHI ACHEGINA SAMSHRUTHIKA ANANYHATHEYA SWAROOPA” In Samvada Monthly Magazine Feb. 2006 (Co-Writer).
- ❖ Pro's and Con's of working With PRIs in Karnataka, Danida March 2000.
- ❖ Community participation: Concepts, Methodologies, Tools and Techniques, STEM- UNICEF- Govt. Of AP, Feb. 2007.
- ❖ People centered technology and role of stakeholders, STEM- UNICEF- Govt. Of AP, Feb. 2007.
- ❖ An article on “JANA SAMANYARIGE SAHITHYAVANNU TALUPISUVUDU HEGE? Published By Christ University, Bangalore 1987.
- ❖ Worked on the Editorial Board for the book which was released in the commemoration of National seminar Organised by the Centre for Out Reach Programmes, University Of Mysore Sept. 2007.
- ❖ Humanities and Social sciences Courses for the society – A Social work approach 2007
- ❖ A book called “ Streams in the River- A Journey into Inclusive Concerns” (A doctoral thesis of mine) is published in August 2009

Administrative/Teaching/Research Positions Held

- ❖ Management trainee at ITI, Bangalore.
- ❖ Assisting Private Companies, Briefly Worked with R&M Associates, Bangalore.
- ❖ Personnel Officer at Maini Group of Companies, Bangalore.
- ❖ Pilot Project Officer with Netherlands assisted RDWSSP, Karnataka.
- ❖ District Sociologist with Netherlands assisted RDWSSP, Karnataka, Dharwad.
- ❖ Sr. Community Participation Danida Adviser, Danida Assisted RDWSS Project, Karnataka.
- ❖ Sr. Social Adviser, Project Advisory Group, Danida, Bangalore.
- ❖ Sr. Social Development Consultant, UNICEF/STEM and EGS Consultants, Bangalore.
- ❖ Faculty and Head at the Dept. of Social Work, CMRIMS, Bangalore.
- ❖ Visiting Faculty at Adult and Continuing Education Centre, Bangalore University, Bangalore.
- ❖ Resource Person and Faculty at ANSSIRD/ ATI, MYSORE.
- ❖ Faculty at APARD/UNICEF Programme at NIRD, Hyderabad.

Ph.D. Thesis Supervised At University of Mysore

1. Mr. Sebastin K V (2012)
2. Mrs. Mary M J (2013)
3. Ms. Noor Mubhaseer (2014)
4. Mrs. Susmitha. B (2017)
5. Mr. Devaraja. R (2019)
6. Ms. Farhan O (Foreign National) (2020)

Students Presently Working (Enrolled/Registered)

1. Anitha Merlyn D'Souza
2. Balasubramanyam M.N.
3. Chandan K.P.
4. Elango Stanislaus
5. Rochana Dsouza
6. Lokesh Bharani. M. N.
7. A. E. Uma Maheshwari

Major Projects/Programmes Implemented/Ongoing

(Total funds between 2007 to 2014 are about the tune of Rs. 2.5 lakhs)

1. Project for Residual Illiteracy (PRI) - Project (a government of Karnataka project).
2. CAPART Projects (A Govt. of India Projects).
3. A Collaborative Programme of UOM and Kingston university-London.
4. Student Major research projects as part of curriculum.

Authorships in Books : 02

1. Streams in the River-A Journey into Inclusive concerns.
2. KURCHI-A Telugu Play written by Dr. Vijaya Bhaskar, Hyderabad (the Chair), a translated to Kannada

RESEARCH INTERESTS

Teaching-Learning, Guiding Students and Research Scholars towards M.S.W, and Ph.D. programs. Seeking assignments in Project Management, Research and Relationship Management for Rural/Urban Development Programs, HRD, Personnel Management with leading organisations in India and overseas.

VISITS ABROAD/COUNTRIES VISITED

Denmark, Sweden, Norway, Nepal etc.

RESEARCH/EXCHANGE PROGRAMME COLLABORATIONS

1. Dr. Wilson Mulya, Kingston University-London
2. Dr. Venkat Pulla from Charles Strut University, Australia
3. Dr. Frank Wittmann from School of Social Work Zurich University of Applied Sciences, Switzerland

MEMBERSHIP IN ACADEMIC BODIES

- ❖ Member of Board of Examiners to MSW degree to various Universities in India.
- ❖ Adjudicator of Ph.D. degree to various Universities in India.
- ❖ Member of Board of Studies to various Universities in Karnataka.

SEMINARS/CONFERENCES/CAMPS/ACADEMIC TOURS ORGANISED

1. Organised (Organising Secretary) a **State Level Seminar** on 25th August 2009 on “**Social Work in the Current Development Scenario-A Critical View**” at the Department of Studies in Social Work University of Mysore, Mysore.
2. Organised **Vishwa Manava Social Work Rural Camp** for **Second Semester, MSW Students** from 13/3/2010 to 24/03/2010 at Kuppali, Thirthahalli Taluk, Shimoga District.
3. Organised **7th Refresher Course** on **Human Rights** held from 13/1/2011 to 2/1/2011 at UGC Academic Staff College, University of Mysore, Mysore.
4. Worked as **Organising Member with T&A Committee of South Zone Vice-Chancellors Conference** on 18th, 19th and 20th August 2011 organised by UOM, Mysore.
5. Worked as **Master Trainer** as per the Notification of MCC, Mysore in the –Socio-Economic and Caste Census 2011 from 2011 from 8/11/2011 and 21/12/2011 to 23/12/2011 Organised by Government of Karnataka in Collaboration with Mysore City Corporation.
6. Worked as **Chief Superintendent** appointed by University of Mysore for **Outreach Programmes** from 31st of Jan 2012 to 11th February 2012 at National School of Business, Bangalore.
7. Conducted **Curriculum Development Consultation Programme on Disability Management** at Department of Studies in Social Work, University of Mysore, Mysore on 30th Nov. 2013.
8. **Organised and Co-ordinated the Special Winter School (Refresher Course on Human Rights) on the Thrust Area: “Civil Society and Human Rights”** held from 6th to 26th at UGC Academic Staff College, University of Mysore, Mysore.
9. Organised a **National Conference as member of Editorial committee** for the **Centre for outreach programmes-2007** at the University of Mysore
10. **Facilitated** the conduct of 2 state level **Seminars/Workshops** to **disseminate approach** developed evolved by **Danida Jananidhi RDWSS Project in Karnataka with WATSAN**

stakeholders (representing both Govt. and NGOs) and with Students and Faculty of VTU, Karnataka-2005.

11. **Regional workshop for preparation of the Human Development Report-II 2004 under the aegis of UNDP, New Delhi, Planning Dept. of Govt. of India and Govt. of Karnataka at ANSSIRD / ATI, Mysore.**
12. Participated in **All India Danida Adviser Annual Seminars/Workshops** from 1997 to 2005.
13. Conducted several **workshops/seminars** as part of **rural water and sanitation sector projects.**