



NATIONAL COMMISSION
FOR WOMEN , NEW DELHI

UNIVERSITY OF MYSORE
CENTRE FOR STUDY OF SOCIAL EXCLUSION AND INCLUSIVE POLICY
HUMANITIES BLOCK, MANASAGANGOTHRI, MYSORE – 570006

On the Occasion of Centenary Celebrations

TWO DAY NATIONAL SEMINAR ON

**EMPOWERING WOMEN THROUGH SKILL DEVELOPMENT:
CHALLENGES AND OPPORTUNITIES**

July 1st and 2nd 2016

Venue:

Manasagangothri
University of Mysore, Mysore



Organized by

CENTRE FOR STUDY OF SOCIAL EXCLUSION AND INCLUSIVE POLICY
UNIVERSITY OF MYSORE, MYSORE

In Association with

NATIONAL COMMISSION FOR WOMEN (NCW)
NEW DELHI

BACKGROUND OF THE CONFERENCE:

In India the presence of the non-formal economy has been overwhelmingly large with 92 per cent of the total workforce of about 458 million poor and vulnerable workers being part of this economy. Hence, it can be said that informal sector in India is the women's sector. However, the condition of women in the informal sector is miserable, most of time they have to work extremely low wages and without any job security and social security benefits, apart from these working conditions also unsatisfactory. According to the National Sample Survey Office's (NSSO) 68th round (2011-12), 79 percent of the informal workers do not have a written job contract; 71 percent are not eligible for paid leave; and 72 percent are not eligible for any social security benefits. Hence, several international and national commissions, committees, research studies, seminars and discussions in the last six decades have documented the socio-economic conditions of women workers in the informal sector in India. However, still the status of women in the non formal sector is far from satisfactory. And for all these problems lack of skill among women is one of the main reasons. Hence, to empower women working in the informal sector, there is an urgent need to transform them as 'skilled worker' through suitable programmes and policies. In India majority of women and men residing both in rural and urban areas are unskilled. However, more number of women residing in the rural areas is unskilled compared to men living in both rural and urban areas. It is also observed, that the concept of training and skill development of women needs to move beyond the conventional goal of imparting technical and managerial competencies, to playing a broader role of even including basic literacy, numeracy, critical social and political awareness, awareness about gender and enhancing life skills. The aim of skill development, particularly in case of women, is not merely to prepare them for jobs, but also to improve the performance of women workers by enhancing the quality of work in which they are engaged. There is also a need to make the skill development process accommodating and flexible to encourage women to enroll.

The seminar will be conducted in order to create a platform for sharing of ideas and results of various research studies on the status of skill development of women in the informal economy. Besides this seminar will provide a common platform for current discussion, sharing ideas, exploring opportunities for women informal sector, discussing problems faced by them in attaining skill, suggesting measures to improve their working conditions and frame concrete policy measures to assist government. The seminar will also make an honest attempt to provide a space for dialogue between academicians and policy makers for meaningful assessment and design of policies for the future. Apart from this the discussions and deliberations will be highly useful for the representatives of the NGOs/ policy makers to strengthen their programmes and workshops which focus on women in informal sector.

OBJECTIVES OF THE SEMINAR:

- To examine the emerging discourses about policies and programmes relating to women and Skill Development in India
- To review the impact of government programmes of skill development in the informal sector
- To discuss appropriate and innovative strategies for skill development for women in the informal sector; and
- To discuss the hurdles in women's skill development programme;

SUB THEMES

- Importance of skill development for women empowerment
 - Informal sector and Skill Development of Women
 - Challenges, Opportunities of Skill Development programme in India
 - Education and Training for professional Skill Development
 - Managerial Capabilities, Entrepreneurship and skill development
 - ICT and Women Empowerment
 - Skill Development and Self Employment
 - Innovative strategies for skill development
 - The role of education in Womens Skill development
 - Pradhan Mantri Kaushal Vikas Yojana and Skill India programme
 - Financing Skill Development
 - Skill Development and Rural women
 - Labour Market and Skill Development
 - Public-Private Initiatives in Skill Development of women
 - Skill development and policies and programmes
 - Hurdles of skill development for women
 - SHGs, NGOs and Skill Development of women
 - National Policy For Skill Development And Entrepreneurship 2015
 - Gender Equality in Skills Development
- **Any other topic strictly relevant to the theme of the Seminar.**

CALL FOR PAPERS:

Abstracts (500 words) and Full Papers (Less than 5000 words) can be submitted through Email in word format to both and **ptdinesha@yahoo.com** and **ncwseminar@yahoo.com**. Submission of full paper is mandatory. The research papers shall be preferably in the standard research format, abstract, spelling out the need for study, hypothesis if any, methodology, techniques of data analysis, findings/ results, conclusion, references and statistical tables, in that order. Research Papers should be in APA format (*MS Word, 1.5 line spacing, Times New Roman, 12 font size, No footnotes*). Expert committees will short list the selected papers.

PUBLICATION:

Selected full papers will be double blind refereed by the peer experts for their selection for publication in the edited volume (with ISBN) and same will be released on the day of the conference.

TRAVEL AND ACCOMMODATION:

Moderate lodging and boarding facilities will be provided for the paper presenters in the university guest house on twin share basis on first come first serve base. Outstation paper presenters will be reimbursed Sleeper Class (Train) /bus from the shortest route (Head quarters to Head quarters).

IMPORTANT DATES:

Last Date for Submission of Abstract : **22.05.2016**
Acceptance to be communicated : **24.05.2016**
Submission of Full Paper : **05.06.2016**

REGISTRATION FEE:

Paper Presenters	: Rs. 200/-
Faculty and Other Participants	: Rs. 250/-
Research Scholars	: Rs. 150/-
Students	: Rs. 100/-

ABOUT UNIVERSITY OF MYSORE

The **University of Mysore (Accreted with A++)** spread around 750 acre's is among the leading institutions of its type, and is a long-term symbol in the focus on excellence in higher education in India. It was founded by the then Maharaja of Mysore, on July 27, 1916. The University now encompasses 122 affiliated colleges and 5 Constituent Colleges, 37 post graduate departments, 8 specialized research & training centers and 2 post graduate centers that together offer about 55 regular academic programmes with an aggregate of more than 56,000 students.

ABOUT CENTRE FOR STUDY OF SOCIAL EXCLUSION AND INCLUSIVE POLICY (CSSEIP)

The Centre for the Study of Social Exclusion and Inclusive Policy (CSSEIP) is a University Grants Commission (UGC) sponsored research centre functioning in University of Mysore (Karnataka) to conduct research on the issue of social exclusion, which has hypothetical as well as policy importance. The CSSEIP focuses mainly on issues related to social exclusion and inclusion related to Dalits, Tribals, OBC's, religious minorities, women etc.

ORGANIZING COMMITTEE	
<p><i>Chief Patron</i> PROF. K. S. RANGAPPA Hon. Vice Chancellor, University of Mysore, Mysore</p>	<p><i>Patron</i> PROF. C. BASAVARAJU Hon. Registrar University of Mysore, Mysore</p>
<p><i>Conference Director</i> Dr. NANJUNDA Associate Professor <i>cum</i> Deputy Director CSSEIP, UoM, Mysore Cell: 09880964840, 0821-2419637</p>	<p><i>Joint Organizing Secretary</i> Dr. SIDDARAJU. V.G. Associate Professor <i>cum</i> Deputy Director CSSEIP, UoM, Mysore Cell: 09480771681/0821-2419362</p>
<p><i>Organizing Secretary / Convener</i> Dr. DINESHA. P. T. Assistant Professor <i>cum</i> Assistant Director CSSEIP, UoM, Mysore Cell: 09538431672, 0821-2419637 Email: ptdinesha@yahoo.com, newseminar@yahoo.com</p>	